



**Director's Position in Other Thai Incorporations***Listed Company on the Stock Exchange of Thailand*

1 Company

1. Independent Director, Member of the Corporate Governance and Sustainable Development Committee and Member of the Risk Management Committee WHA Utilities and Power Plc.

*Non-listed companies (not a subsidiary or associate company)*

1. Financial and insurance business 1 company

*Non-listed companies that compete with the Company's businesses (not a subsidiary or associate company)*

None

**Legal Dispute during the past 10 years** None

**Contribution to the Company**

- Provide useful and independent opinion, in compliance with relevant rules and regulations, for developing good corporate governance of the Company in the capacity of independent director, as well as helpful support in developing the internal control system for further improvement and strengthening
- Involve in determination of vision, mission and strategy of the group
- Promote and support the good corporate governance and sustainable development of the Company
- Have the knowledge, competence and experience which is beneficial to Company's operations
- Devote time and pay attention to the operations of the Company and committed to attend the Board of Directors' Meeting

**Additional Qualification of the Independent Director**

Relationship with the Company, a parent company, a subsidiary, an associate, a major shareholder or a controlling person of the Company, both in the present and the last two years as following manner:

<b>Relationship</b>	<b>Yes</b>	<b>No</b>
1. Being a director that has a management authority, staff, employee or advisor on regular retainer		✓
2. Being a professional service provider (such as auditor or legal advisor)		✓
3. Having business relationship (such as sale and purchase raw material/ goods/ service/ lease or lease out the property/ provide or receive financial support etc.), which incur debt to the Company or contract party amounting to Baht 20 million up. This threshold is applicable to all indebtedness incurred within one year prior to the date of having such business relationship.		✓
4. Being as a significant shareholder or a controlling person of the party having businesses relationship as mentioned in 3 above.		✓

**2. Mrs. Arunee Watcharananan**

<b>Proposed Position</b>	Director
<b>Age</b>	78 years
<b>Shareholding in CPF<sup>1</sup></b>	8,180,000 shares or equivalent to 0.0973% of the issued and paid-up shares
<b>Family Relations with other Executives</b>	Younger sister of Mr. Adirek Sripratak
<b>Education</b>	Bachelor degree in Economics Thammasat University, Thailand
<b>Area of Knowledge/Expertise</b>	<ul style="list-style-type: none"> <li>- Accounting and finance / Economics</li> <li>- Business and industry</li> <li>- Strategic planning and business management</li> <li>- Legal and sustainability, including corporate governance and compliance</li> <li>- Human resources management and people empowerment</li> </ul>
<b>Director Training</b>	<ul style="list-style-type: none"> <li>- Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025)</li> <li>- Corporate Governance for Executives (December 7-8, 2017)</li> <li>- Risk Management Program for Corporate Leaders (November 7-8, 2017)</li> <li>- Director Accreditation Program (May 4, 2005) Thai Institute of Directors Association</li> </ul>
<b>Years of Directorship</b>	26 years (appointed as a director since March 29, 2000)
<b>Attendance at meetings during 2025</b>	- Board of Directors                      10 times out of 10 meetings
<b>Experiences during the past 5 years</b>	<ul style="list-style-type: none"> <li>- Director Charoen Pokphand Foods Plc.</li> <li>- Group CFO - Accounting Charoen Pokphand Group Co., Ltd.</li> </ul>
<b>Director's Position in Other Thai Incorporations</b>	
<i>Listed Companies on the Stock Exchange of Thailand</i>	None
<i>Non-listed companies (not a subsidiary or associate company)</i>	None
<i>Non-listed companies that compete with the Company's businesses (not a subsidiary or associate company)</i>	None
<b>Legal Dispute during the past 10 years</b>	None
<b>Contribution to the Company</b>	<ul style="list-style-type: none"> <li>- Involve in determination of vision, mission and strategy of the group</li> <li>- Have the knowledge, competence and experience, particularly in the agro-industrial sector, which is beneficial to the Company's operations</li> <li>- Promote and support the good corporate governance and sustainable development of the Company</li> <li>- Devote time and pay attention to the operations of the Company and committed to attend the Board of Directors' Meeting</li> </ul>

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<sup>1</sup> As of December 31, 2025 which included shareholding by spouse and minor child

**3. Dr. Sujint Thammasart, D.V.M.**

<b>Proposed Position</b>	Director
<b>Age</b>	73 years
<b>Shareholding in CPF<sup>1</sup></b>	138,348 shares or equivalent to 0.0016% of the issued and paid-up shares
<b>Family Relations with other Executives</b>	None
<b>Education</b>	Honorary Doctorate in Science (Technology in Aquaculture farming) Rajamangala University of Technology Srivijaya, Thailand Honorary Doctorate in Science (Fisheries science) Maejo University, Thailand Bachelor Degree in Science Kasetsart University, Thailand Bachelor Degree in Veterinary Medicine Kasetsart University, Thailand
<b>Area of Knowledge/Expertise</b>	- Business and industry - Research and development (R&D) and innovation - Legal and sustainability, including corporate governance and compliance
<b>Director Training</b>	- Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) - Director Certification Program No. 310/2021 - Corporate Governance for Executive 2017 (December 7-8, 2017) - Risk Management Program for Corporate Leader (November 7-8, 2017) - Director Certification Program (May 4, 2005) Thai Institute of Directors Association
<b>Years of Directorship</b>	5 years 9 months (appointed as a director since June 24, 2020)
<b>Attendance at meetings during 2025</b>	- Board of Directors 10 times out of 10 meetings
<b>Experiences during the past 5 years</b>	- Director, member of the Executive Committee and Chief Operating Officer- Aquaculture Business Charoen Pokphand Foods Plc. - Director Homegrown Shrimp (USA), LLC TMS Wealth Co., Ltd.
<b>Director's Position in Other Thai Incorporations</b>	
<i>Listed Companies on the Stock Exchange of Thailand</i>	
None	
<i>Non-listed companies (not a subsidiary or associate company)</i>	
1. Investment	1 company
<i>Non-listed companies that compete with the Company's businesses (not a subsidiary or associate company)</i>	
None	
<b>Legal Dispute during the past 10 years</b>	None

<sup>1</sup> As of December 31, 2025 which included shareholding by spouse and minor child

**Contribution to the Company**

- Involve in determination of vision, mission and strategy of the group
- Have the knowledge, competence and experience, particularly in the agro-industrial sector, which is beneficial to the Company's operations
- Promote and support the good corporate governance and sustainable development of the Company
- Devote time and pay attention to the operations of the Company and committed to attend the Board of Directors' Meeting

**4. Mr. Montri Suwanposri**

<b>Proposed Position</b>	Director
<b>Age</b>	64 years
<b>Shareholding in CPF<sup>1</sup></b>	169,780 shares or equivalent to 0.0020% of the issued and paid-up shares
<b>Family Relations with other Executives</b>	None
<b>Education</b>	Bachelor Degree in Accounting Ramkhamhaeng University, Thailand
<b>Area of Knowledge/Expertise</b>	<ul style="list-style-type: none"> <li>- Business and industry</li> <li>- Strategic planning and business management</li> <li>- Accounting and finance / Taxes / Economics</li> <li>- Legal and sustainability, including corporate governance and compliance</li> <li>- Information technology and cybersecurity</li> <li>- Human resources management and people empowerment</li> </ul>
<b>Director Training</b>	<ul style="list-style-type: none"> <li>- Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025)</li> <li>- Director Certification Program No. 327/2022 Thai Institute of Directors Association</li> </ul>
<b>Years of Directorship</b>	3 years 7 months (appointed as a director since August 15, 2022)
<b>Attendance at meetings during 2025</b>	- Board of Directors                      9 times out of 10 meetings
<b>Experiences during the past 5 years</b>	<ul style="list-style-type: none"> <li>- Director and member of the Executive Committee Charoen Pokphand Foods Plc.</li> <li>- Chairman Advanced Aquaculture Vietnam Co., Ltd.</li> <li>- Vice Chairman C.P. Vietnam Corporation</li> <li>- Director AHM Lifestyles – Creative Hospitality Joint Stock Company Charoen Pokphand Foods Kenya Co., Ltd. CPF Tanzania Limited CPV Food Co., Ltd. C.P.Foods Holding Limited C.P. Foods International Limited C.P. Pokphand Co., Ltd. Modern State Investments Limited</li> </ul>

**Director's Position in Other Thai Incorporations***Listed Companies on the Stock Exchange of Thailand*

None

*Non-listed companies (not a subsidiary or associate company)*

None

*Non-listed companies that compete with the Company's businesses (not a subsidiary or associate company)*

None

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<sup>1</sup> As of December 31, 2025 which included shareholding by spouse and minor child

**Legal Dispute during the  
past 10 years**

None

**Contribution to the Company**

- Involve in determination of vision, mission and strategy of the group
- Have the knowledge, competence and experience, particularly in the agro-industrial sector, which is beneficial to the Company's operations
- Promote and support the good corporate governance and sustainable development of the Company
- Devote time and pay attention to the operations of the Company and committed to attend the Board of Directors' Meeting

**5. Mrs. Kobboon Srichai (nominated for appointment as a director in place of Mr. Siripong Aroonratana)**

<b>Proposed Position</b>	Director
<b>Age</b>	60 years
<b>Shareholding in CPF<sup>1</sup></b>	None
<b>Family Relations with other Executives</b>	None
<b>Education</b>	Master of Business Administration - International Business Azusa Pacific University, USA Bachelor Degree (Laws) Thammasat University, Thailand
<b>Area of Knowledge/Expertise</b>	<ul style="list-style-type: none"> <li>- Business and industry</li> <li>- Strategic planning and business management</li> <li>- Legal and sustainability, including corporate governance and compliance</li> <li>- Regulations governing the capital market</li> <li>- Accounting and finance</li> <li>- Information technology and cybersecurity</li> <li>- Human resources management and people empowerment</li> </ul>
<b>Director Training</b>	<ul style="list-style-type: none"> <li>- Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025)</li> <li>- Peace with inner Power: Interactive Workshop for More Effective Facilitation Techniques (2022)</li> <li>- Ethical Leadership Program No. 28/2022</li> <li>- Director Leadership Certification Program (Dry run) (2020)</li> <li>- Board Reporting Program (2019)</li> <li>- Risk Management Program for Corporate Leaders (November 7 - 8, 2017)</li> <li>- Executive Development Program No. 1/2008</li> <li>- Director Certification Program No. 98/2008</li> <li>- Director Accreditation Program (May 4, 2005)</li> <li>- Company Secretary Program (2005) Thai Institute of Directors Association</li> </ul>
<b>Years of Directorship</b>	Nominated for appointment as a director of the Company for the first time
<b>Attendance at meetings during 2025</b>	Nominated for appointment as a director of the Company for the first time
<b>Experiences during the past 5 years</b>	<ul style="list-style-type: none"> <li>- Company Secretary, Member of the Executive Committee and Head of Corporate Affairs &amp; Investor Relations, overseeing corporate communications and public relations as well as sustainability management Charoen Pokphand Foods Plc.</li> <li>- Independent Director, Member of the Audit Committee, Member of the Risk Management and Member of the Corporate Governance and Sustainability Committee Siam Wellness Group Plc.</li> <li>- Director CPF Global Food Solution Plc. C.P. Merchandising Co., Ltd. CP-Meiji Co., Ltd. Chia Tai Enterprises International Limited</li> </ul>

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<sup>1</sup> As of December 31, 2025 which included shareholding by spouse and minor child



### **The Qualifications of Independent Director Being Nominated**

The Company has defined the qualification of the Independent Director more restrictive than the criteria set by the Notification of the Capital Market Supervisory Board Tor Chor 39/2559 Re: Application for and Approval of Offer for Sale of Newly Issued Shares as follows:

1. Holds not more than 0.5% of the total outstanding voting shares of the Company, a parent company, a subsidiary, an associate, a major shareholder, or a controlling person of the Company, including shares held by a person related to the independent director.
2. Is neither a director that has a management authority nor an employee, staff, advisor on regular retainer, or a controlling person of the Company, a parent company, a subsidiary, an associate, a subsidiary of the same tier, a major shareholder, or of the Company's controlling person both in the present and at least two years prior to taking the independent directorship.
3. No relationship by blood or legal registration, in a nature that makes the independent director be a parent, spouse, brothers and sisters, children nor spouse of children of a management, a major shareholders, a controlling person or a person who will be nominated as a management or a controlling person of the Company or a subsidiary.
4. Is not involved in the following relationships with the Company, a parent company, a subsidiary, an associate, a major shareholder or a controlling person of the Company in a nature which may obstruct his independent judgment, both in the present and at least two years prior to taking the independent directorship.
  - 4.1 The business relationship including from normal course of business transactions, rent or lease out the property, transactions related to assets or services nor provide or receive financial support by borrowing, lending, surety, or other similar manner, which incur debt to the Company or contract party equivalent to 3% of the net tangible assets of the Company or amounting to Baht 20 million up, whichever is lower. This threshold is applicable to all indebtedness incurred within one year prior to the date of having such business relationship. For consideration the business relationship, it is included the relationship as a significant shareholder or a controlling person of firms the Company having such businesses with.
  - 4.2 be an auditor or a significant shareholder, a controlling person or a partner of the audit firm of such auditor.
  - 4.3 be a professional service provider such as legal or financial advisor, whose service fee exceed Baht 2 million per year, or a major shareholder, a controlling person or a partner of such firm.
5. Is not appointed as a representative of the Company's directors, major shareholders or shareholders who are related to the major shareholders of the Company.
6. Does not engage in the similar business and significantly competing with the business of the Company or subsidiary, or not being a significant partner in partnership or not being a director that has a management authority nor an employee, staff, advisor on regular retainer or holding shares exceed 1 percent of the total voting shares of other company which engage in the similar business and significantly competing with the business of the Company.
7. No other impediments or impairments to express independent opinions concerning the operations of the Company.